



Superintendent Reduction Recommendation

Sequim School District No. 323

April 27, 2020

Timeline



April 13

First Board Presentation



April 14

Recommendation posted
on District Website



April 27

Board Adopts Program of
Reduction

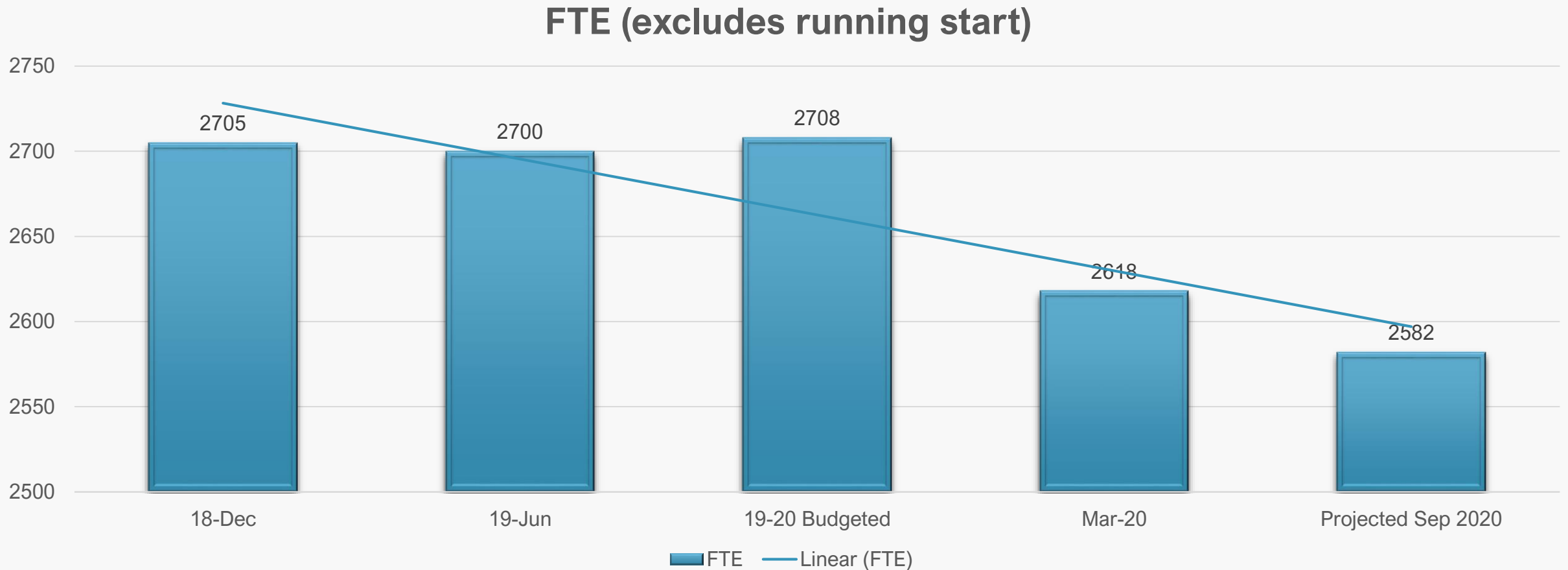


May 4

Board Adopts RIF
Resolution

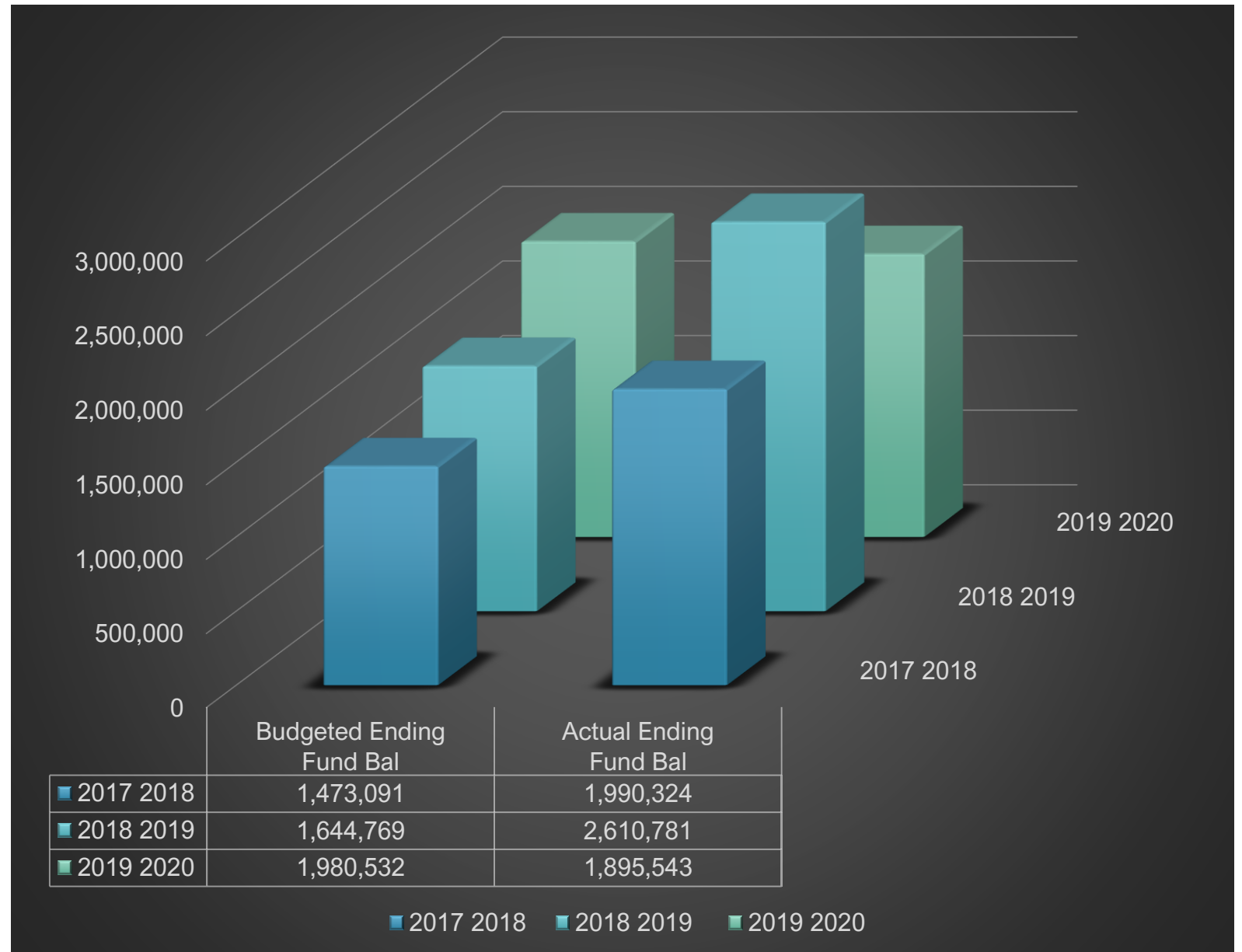
May 15 – Legal Date of RIF Noticed

Projected Enrollment Shortfall



Ending Fund Balance General Fund

*2019 2020 Actual fund balance is an estimate



Significant Factors Fixed Cost

Insurance

Utilities/Fees

Decline EP & O

Decline in Capital Project

**Potential Shortfall in local
property tax collection*

People and Program Impact

Our Goal is to retain as many teachers as possible

Supplies and
Materials

Travel

Curriculum,
Technology &
Facilities

Larger Class Size

Athletics –
Reduce Extra
Curricular
Opportunities

Reduce Co-
curricular
activities

Reduce Class
Offerings

All Staff in All
Departments

Reduction Recommendation

Program	Description	Amount
Supplies & Materials	All Departments	\$100,000 \$75,000
Travel		\$50,000
Contractual Services	Reduction	\$50,000
Extra Duty Stipends, Extra Days, Co-curricular		\$125,000 \$100,000
Curriculum, Technology, Facilities		\$50,000
Extra Curricular & Co-curricular activities		\$100,000 \$75,000
Classified Staff	15 Paraeducators	\$525,000 \$450,000
Secretarial	2 1 Positions	\$80,000 \$40,000

Reduction Recommendation

Program	Description	Amount
Transportation	2 Positions	\$40,000
Custodial & Maintenance	2 Positions	\$100,000 \$90,000
District Office		\$50,000
Certificated	Basic Education-8	\$1,000,000 \$700,000
Administration		\$150,000
Special Education	Certificated/Specialists	\$200,000 \$150,000
	TOTAL	\$2,620,000 \$2,070,000

Thank you

Staff

Administration

Students

Community

