



Teacher Evaluation

EXAMPLES OF EVIDENCE & ARTIFACTS

Examples of evidence that could be collected in each of the four domains may include but are not limited to:

1. Planning and Preparation

- a. Discipline plan
- b. Grade plan/grade book
- c. Lesson plans
- d. Long range plans
- e. Substitute plan

2. Classroom Environment

- a. Affective domain (incentive, rewards, projects)
- b. Bulletin board (instructional, guidance, celebration)
- c. Class rules/routines
- d. Cooperative learning
- e. Group building strategies
- f. Homework plan
- g. Management form
- h. Physical layout (rationale)
- i. Seating arrangement (rationale)

3. Instructional

- a. Curriculum integration efforts
- b. Extension/enrichment activities
- c. Flexible grouping plans
- d. Homework assignments and guides
- e. Instructional sequencing
- f. Literature/book lists
- g. Modifications/differentiations for special needs
- h. Review/reinforcement activities
- i. Student work samples
- j. Technology links
- k. Units of study/thematic units
- l. Video of instruction

4. Personal and Professional Responsibilities

- a. Accomplishments (goals, recognition, awards)
- b. Course work, conferences, workshops, presentations, meetings
- c. Parent communication (syllabus, notes, letters, surveys, forms, feedback)
- d. Personal reflective journal
- e. Professional involvement (committees, organizations, community projects)
- f. Professional learning communities
- g. Research to practice (professional readings, journals)
- h. Teach/grade level meeting notes